



WELCOME TO THE MVU SOCCER LEAGUE

MVU Coach Agreement

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Coach's Information

Criteria

Self-certified screening of managers, Coach's and officials

All Coach's to have minimum of USSF "E" or equivalent at the comp level (or be in the process of obtaining it)

Commitment to attend in-service training once per month.

Acceptance and promotion of Codes of Conduct

Commitment to provide Soccer opportunities of all ages

Benefits

Coach's that are successful in achieving this will get access to a range of benefits:

Workshops free of charge

Subsidies for advance courses to further your coaching ability

Certificates

Starter Pack, including full uniform

First Aid Kit

Coach's' Application & Agreement

Please Print Clearly

Personal Information:

Name: _____ Date: _____

Address: _____

Phone: _____ DOB: _____ Work phone: _____

Cell phone: _____ E-mail: _____

Social security #: _____ Drivers license #: _____

Present occupation: _____

Place of employment: _____

Employment address: _____

Education:

High school attended: _____ Degree attained: _____

College(s) attended: _____

Degree(s) attained: _____

Soccer coaching license(s) attained (include date attained and **send a copy to the office**):

Other training you feel is relevant to the position (ex: CPR, educational courses):

Reference: _____

Reference: _____

Excluding any minor traffic offenses for which the fine was \$200 or less, have you ever been convicted or charged with any criminal offenses including but not limited to any offense, which was resolved or heard by any juvenile court or under the Welfare Youth Offender Law?

Yes: _____ No: _____ If YES, on a separate sheet of paper please provide all details including but not limited to the date of conviction, the court, which rendered the judgment, and the terms of any sentence or other punishment, imposed.

Duties and Compensation

Head coach of _____ – attend all games and practices

Coordinate training sessions with the DOC

Player Evaluations to be completed at the end of every season

Team Game Evaluations to be completed after every game and sent to the DOC

Attend all Coach's meetings and education days (absentees will have 10% of monthly coaching compensation withheld)

Compensation and Guidelines from MVU:

Please select one:

_____ per month per comp teams during scheduled soccer season

_____ per session per comp teams during scheduled soccer season

_____ per hour per comp teams during scheduled soccer season

(Please contact DOC for schedule of payments)

- Coaches will not receive compensation until a signed contract is presented to the DOC.
- Coaches will receive compensation on completion of duties listed above.
- MVU Coach's will work with the teams to make up any rain cancellations.
- If the practice sessions are not held by the coaching staff, the monthly fee should be pro-rated accordingly.
- If the coach gets a substitute coach for their training session (only after approval by the Director of Coaching), a prorated fee will be paid to the substitute coach. This money will be taken out of your check and paid to the coach.

Coach's Code of Conduct

Coaches are key to the MVU establishment of ethics in soccer. Their concepts of ethics are their attitude directly affects the behavior of players under their supervision. Coaches are, therefore, expected to pay particular care to the moral aspect of their conduct. Coaches do have to be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications. It is natural that winning constitutes a basic concern for Coaches. This code is not intended to conflict with that. However, the code calls for Coach's to disassociate themselves from a "win-at-all-costs" attitude. Increased responsibility is requested from Coaches involved in coaching young people. The health, safety, welfare and moral education of young people are a first priority, before the achievement or the reputation of the club, school, coach or parent. Set out below is the MVU's Code of Conduct (which reflects the standards expressed by the DOC, Executive Director and board of members which forms the benchmark for all involved in the club).

1. Coach's must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
2. Coaches must place the wellbeing and safety of each player above all other considerations, including the development of performance.
3. Coaches must adhere to all guidelines laid down by the club.
4. Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
5. Coaches must not exert undue influence to obtain personal benefit or reward.
6. Coach's must encourage and guide players to accept responsibility for their own behavior and performance.
7. Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
8. Coach's should, at the outset, clarify with the players (and, where appropriate, parent) exactly what is expected of them and also what they are entitled to expect from their coach.
9. Coach's must co-operate fully with other specialists (e.g. other Coach's, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.
10. Coach's must always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behavior contrary to the spirit of the Laws of the Game or relevant
11. Coaches must be aware that their conduct has a definite impact on the youth, the association, and them. Coaches will conduct themselves in a manner that will not harm the integrity of the team, or FC Fremont.
12. Coach's must not use or tolerate inappropriate language. Almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications.
13. Coaches must adhere to the coaching guidelines set forth by the Director of coaching including set plays, team formation, technical and tactical sessions, youth development philosophies etc.
14. Coach's need to present themselves in accordance to MVU uniform guidelines during practice sessions and game days.
15. Coaches understand that the behavior and sportsmanship of their players, parents and spectators are their responsibility.

16. Coaches understand that, as a MVU coach, they are not allowed to work for another soccer organization, whether for profit or not, that is in competition, in any form, with the MVU unless permission is given by the MVU Coaching Director.
17. Coaches understand that practices on any fields, the coach will contact the Fremont office to coordinate the team activities.
18. Coaches agree to attend all of their team's matches and practices and any scheduled session given to them by Fremont. In the case of their absence, the coach will secure an assistant coach, **with approval of the director of coaching**, to train/coach the team/session and contact the director of coaching giving him 24 hrs notice (when possible).
19. Coaches will abide by MVU's decision when fields are too wet to play. Coaches will not use any field when this decision is made. Additionally, when the weather or field conditions are poor, Coach's will use good judgment as to whether play is "safe" for their team.
20. Coaches must be aware of the potential hazards of soccer goals. Coaches will inspect all goals before practice and games to ensure they are safe (properly weighted down).
21. Coaches will continue to educate themselves with current soccer coaching trends. Coaches will strive to attain the highest soccer coaching licensing possible.
22. Coach's must dress in appropriate MVU Coaching Gear during all competitive games/tournaments and attend practice sessions (Coach's compensation may be withheld if not followed).
23. Coaches will follow all tournament guidelines set out by MVU.
24. Coaches will avoid any activity that is not in the best interest of the MVU.
25. Coaches understand that they may be suspended or terminated if their actions do not reflect the best interest of the MVU, or if they do not comply with the requirements of the Coach's Code of Conduct.
26. Coaches understand that coaching positions are assessed on an ongoing basis and can be re-assigned during the season.
27. Coaches agree that all information is factual and subject to confirmation and a background check.

Failure to adhere to the above code of conduct can result in termination of your position

Once you agree to coach and accept the position you are bound by this code.