



## **WELCOME TO FREMONT YOUTH SOCCER LEAGUES**

### Fremont Youth Soccer League Coaches Agreement 2009

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## **Coaches Information**

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### Criteria

Self-certified screening of managers, Coaches and officials

All Coaches to have minimum of USSF “E” or equivalent at the comp level (or be in the process of obtaining it)

Commitment to attend in-service training once per month.

Acceptance and promotion of Codes of Conduct

Commitment to provide Soccer opportunities of all ages

### Benefits

Coaches that are successful in achieving this will get access to a range of benefits:

Workshops free of charge

Subsidies for advance courses to further your coaching ability

Certificates

Starter Pack, including full uniform

First Aid Kit

## Coaches Code of Conduct

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Coaches are key to the FYSL establishment of ethics in soccer. Their concepts of ethics are their attitude directly affects the behavior of players under their supervision. Coaches are, therefore, expected to pay particular care to the moral aspect of their conduct. Coaches have to be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications. It is natural that winning constitutes a basic concern for Coaches. This code is not intended to conflict with that. However, the code calls for Coaches to disassociate themselves from a “win-at-all-costs” attitude. Increased responsibility is requested from Coaches involved in coaching young people. The health, safety, welfare and moral education of young people are a first priority, before the achievement or the reputation of the club, school, coach or parent. Set out below is the FYSL’s Code of Conduct (which reflects the standards expressed by the DOC, Executive Director and board of members which forms the benchmark for all involved in the club

1. Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
2. Coaches must place the wellbeing and safety of each player above all other considerations, including the development of performance.
3. Coaches must adhere to all guidelines laid down by the club.
4. Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
5. Coaches must not exert undue influence to obtain personal benefit or reward.
6. Coaches must encourage and guide players to accept responsibility for their own behavior and performance.
7. Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
8. Coaches should, at the outset, clarify with the players (and, where appropriate, parent) exactly what is expected of them and also what they are entitled to expect from their coach.
9. Coaches must co-operate fully with other specialists (e.g. other Coaches, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.
10. Coaches must always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behavior contrary to the spirit of the Laws of the Game or relevant
11. Coaches must be aware that their conduct has a definite impact on the youth, the association, and them. Coaches will conduct themselves in a manner that will not harm the integrity of the team, or FC Fremont.
12. Coaches must not use or tolerate inappropriate language. almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications.
13. Coaches must adhere to the coaching guidelines set forth by the Director of Coaching including set plays, team formation, technical and tactical sessions, youth development philosophies etc.

14. Coaches need to present themselves in accordance to FYSL uniform guidelines during practice sessions and game days.
15. Coaches understand that the behavior and sportsmanship of their players, parents and spectators are their responsibility.
16. Coaches understand that, as a Fremont coach, they are not allowed to work for another soccer organization, whether for profit or not, that is in competition, in any form, with the FYSL unless permission is given by the FYSL Coaching Director or Board.
17. Coaches understand that practices on any fields, the coach will contact the Fremont office to coordinate the team activities.
18. Coaches agree to attend all of their team's matches and practices and any scheduled session given to them by Fremont. In the case of their absence, the coach will secure an assistant coach, **with approval of the director of coaching**, to train/coach the team/session and contact the director of coaching giving him 24 hrs notice (when possible).
19. Coaches will abide by FYSL's decision when fields are too wet to play. Coaches will not use any field when this decision is made. Additionally, when the weather or field conditions are poor, Coaches will use good judgment as to whether play is "safe" for their team.
20. Coaches must be aware of the potential hazards of soccer goals. Coaches will inspect all goals before practice and games to ensure they are safe (properly weighted down).
21. Coaches will continue to educate myself with current soccer coaching trends. Coaches will strive to attain the highest soccer coaching licensing possible.
22. Coaches must dress in appropriate FYSL Coaching Gear during all competitive games/tournaments and attend practice sessions (Coaches compensation may be withheld if not followed).
23. Coaches will follow all tournament guidelines set out by FYSL.
24. Coaches will avoid any activity that is not in the best interest of the FYSL.
25. Coaches understand that they may be suspended or terminated if their actions do not reflect the best interest of the FYSL, or if they do not comply with the requirements of the Coaches Code of Conduct.
26. Coaches understand that coaching positions are assessed on an ongoing basis and can be re-assigned during the season.
27. Coaches agree that all information is factual and subject to confirmation and a background check.

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Print Name

\_\_\_\_\_  
Sign Name

\_\_\_\_\_  
Date

Start Date: \_\_\_\_\_

End Date: \_\_\_\_\_